

MINUTES OF THE UU BOARD OF DIRECTORS MEETING OF October 10, 2008

PRESENT: Mavis, Joann, Camille, Kit, Baird, Paula and Pat.

ABSENT: Amy, Lois.

GUEST: Bill G.

MINUTES:

Kit lit the chalice and read a memo asking us to be patient and calm and considerate during this time of transition into the new building, with new job assignments and new committees being formed as we continue into the first year with increasing enthusiasm and new members joining us.

Pres. Baird called the meeting to order at 9:20 a.m.

Bill G. was present and reported on his 4-years of graduate work to become a UU Minister. Bill entered this program to help others who are Unitarian Universalists, but found that he is receiving the greater reward himself by becoming more involved with people of the UU faith. Bill asked for the support of our congregation as a candidate for fellowship in the UU ministry. He also asked for our moral support as well. Kit reported that he is an A+ candidate for the ministry and Baird commented that "As you give so shall you receive." Paula moved and Joann seconded that our board and sponsor Bill as a candidate for the UU ministry. Bill also asked for a leave of absence as a Chaplain from our congregation for this next year until he finishes everything in June. Motion passed and leave of absence was granted.

The minutes of the September 12th meeting of the BOT were approved as written.

MINISTER'S REPORT:

Kit reviewed her written report and emphasized a couple of paragraphs in it, one being that she is working far more than her 60 hours a month. She has to learn to say "NO" to some things, such as attending all committee meetings. She also reported that the building dedication day is on the church calendar for March 22, 2009 at 4:30 p.m. Our moderator, Gini Courter, is available to speak at our service on the evening of March 22nd.

RELIGIOUS EDUCATION COMMITTEE:

Baird reported that France Wood has resigned as chair of the RE Committee. Kit has recommended a different structure for the RE program. A new RE Committee needs to be formed to include parents of children already in the program. A motion was made to this effect, that the Minister supervise the DRE. Motion carried.

LEADERSHIP COUNCIL:

Baird reminded the BOT that the fee of \$200.00 has been paid for allowing as many congregation members who wish to attend the LEADERSHIP COUNCIL meeting in Seattle on Saturday, November 8, 2008 from 9:00 a.m. to 3:00 p.m. at the University Unitarian Church. Lois, Baird, Joann, Kit and Paula (?) will be attending. Baird will put a note in the next Newsletter to see if any potential leaders from the congregation want to go as well.

TREASURER'S REPORT:

Paula handed out a printed report and read and discussed it as follows:

"The big event this month is our UUA Loan has closed, paying off our People's Bank construction loan as of 10-1-08. The loan interest for the next seven years is 5.41%. This is a great relief to get this through since the credit market has shut down nationally, and there was last minute wrangling as to setting the interest rate. Toyan and Tom deserve the credit for accomplishing this. Their competent handling of this loan process enabled the loan to go through amid a very jittery credit climate. As part of closing, the interest was pre-paid until October 15th, 2008, at which time we will begin paying our monthly mortgage. The payment amount has not yet been received but the expectation is that we will set up an automatic payment through Wells Fargo Operating account Bill Pay service. However, there is more construction to do. We do not have our FINAL INSPECTION and OCCUPANCY permit, as there remain a few more jobs to finish before final inspection.

[Numbers omitted from web version of minutes. Contact the Treasurer if you need to see them.]

Pledge statements were to have been sent on 9-30-08, but so far have not been received by members. Anyone requesting a hard copy will be sent one. There remain a large amount of outstanding pledges. Most of this amount will be collectible throughout the church year. We continue to add new members (and some returning members) who sign pledge cards. The '08-'09 budget anticipated 10 new members, which still appears achievable.

Toyan (our bookkeeper) and Paula are still working on merging balance sheets. Currently there are two, one includes our operating accounts, the other includes the construction accounts and the FIXED ASSETS (our new building). We should have just one balance sheet; Toyan and Paula are working on this. Kathleen B. is advising us on how to record this transaction in our books. Paula set up a system for paying bills and making deposits that is expected to be sufficient until we are in a position to have our office staff "on-site." It involves using Bill Pay service as well as having hand-written checks for speakers and other non-regular expenses, and a cashbox and receipt for musicians. This will require some coordinating with

the Worship Committee, Church Administrator, Bookkeeper, and Treasurer. It is not a perfect system, but Paula thinks it will work while we are in transition."

Paula K, Treasurer

CHURCH ADMINISTRATOR'S REPORT:

Mavis reported on the things she has been doing. She was to send a copy of the job description of the Church Administrator to the board, get it revised, and sign the contract.

COMMITTEE REPORTS:

Membership and Stewardship Committees are attended by Lois as BOT liaison, and she was absent from the meeting.

Worship Committee: Joann reported that Terra is the chair, with Mavis as a back-up.

Music Committee: This is a sub-committee of the Worship Committee. It was mentioned that the Prelude should start at 9:55 a.m. Pat is the BOT Liaison to this committee.

RE Committee: This was discussed previously and Paula is the BOT liaison to this committee.

Caring Connections: Kit is an Ex. Officio member with Lois, John and Camille service on the committee. Camille is the BOT liaison.

NEW BUSINESS:

Social Responsibility Council: Baird presented a handout on this committee, indicating that there are four events scheduled on the same day at the church.

Collection Plates: Discussion was held that there was a policy that stated the one Sunday a month would be used to collect for a special cause. We should have a policy in place to designate one Sunday a month for this purpose. There are always catastrophic events that happen that need our support. This should be a topic for the Social Action Committee. It was suggested that this is a Newsletter item.

Chalice Lighter Grant Application: Our congregation received a grant four years ago. Malcom and Kathleen have proposed that \$17,400.00 is needed for paving, mulch, lighting on pathways, acoustic improvements for the sanctuary, and acoustic panels for 600 sq. feet costing \$4,200.00. Joann moved that the BOT accept the grant application for needs of \$17,400.00 as stated above. Motion passed.

Janitorial Arrangements: Baird received a bid for \$150.00 per week from a custodial service. He also suggested that Seth could do it for four hours a week @ \$10.00 an hour. Baird has offered to supervise Seth and the custodial services that are needed. It was suggested that other adults in the congregation be asked if they would be interested in doing this custodial work. Baird will investigate and report back to the BOT.

Service Action Report: Camille reported that new chairpeople are needed for next year's service auction. Names were submitted of possible candidates to be asked to chair this committee. Camille and John would help the new chair people. Another possibility is to skip the auction for one year and then start it up fresh the next year.

Building Dedication: This was discussed in Kit's report to the BOT.

Torture is a Moral Issue: A dialogue will be held on Oct. 15th at the church in the evening and Sarah will be the moderator. Baird brought up the fact that we need a procedure to follow when issues such as this come up.

Next Meeting Date: Nov. 14th, 9:00 a.m. to 11:00 a.m. Camille will read the words and serve as Chalice Lighter.

Meeting adjourned at 11:40 a.m.

Respectfully Submitted,
Pat Lewis, Secretary